



# KERALA VETERINARY & ANIMAL SCIENCES UNIVERSITY

Office of the Registrar, Pookode, Lakkidi. PO, Wayanad, Pin: 673576

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No. KVASU/GA/A6/2158/2023(24)

Pookode, Dated, 20/12/2024

## NOTIFICATION

Sub: KVASU-GA- Recruitment of Assistant Professor-Vacancies notified – reg

Kerala Veterinary and Animal Sciences University invites applications from the eligible candidates for the appointment to the posts of **Assistant Professor** (Level- 10, Pay Scale Rs. 57700-182400) for vacancies under,

(1) Faculty of Veterinary and Animal Sciences

(2) Faculty of Dairy Science.

The details of the vacancies are given below:

**Table No:1 Category wise distribution of Vacancies**

Category	E/B/T	SC	M	LC/AI	EWS	OBC	V	SIUC-N	ST	SCCC	D	HN	OC	Total No. of vacancies
No of Vacancies	10	7	8	3	7*	2	2	1	1	1	1	1	30	74
	<b>TOTAL</b>													<b>74</b>

### Expansion of Abbreviations:

E/B/T-Ezhava/Billava/Thiyya, SC - Scheduled Castes, M -Muslim, LC/AI-Latin Catholic/Anglo Indian, EWS- Economically Weaker Sections, OBC- Other Backward Class, V-Viswakarma, SIUCN-S.I.U.C Nadar, ST- Scheduled Tribe, SCCC- Scheduled caste converted christian, D - Dheevera, HN-Hindu Nadar, OC- Open Competition,

\*Reservation for Economically Weaker Sections (EWS) is within the Open Competition (OC) category as per G.O.(P) No.14/2020/P&ARD dated 23/10/2020

In addition to the above 3 vacancies irrespective of Department or Faculty shall be reserved for eligible Persons with benchmark disabilities(PwBD) as specified vide GO(P) No. 7/2022/SJD dated 28.10.2022 and connected University orders (See Annexure I)

**Table No.2.Faculty wise distribution of Vacancies**

Category	E/B/T	SC	M	LC/AI	EWS	OBC	V	SIUCN	ST	SCCC	D	HN	OC	Total No .of vacancies
Faculty of Veterinary and Animal Sciences	3	2	4	0	3	1	0	1	1	1	1	0	11	28
Faculty of Dairy Science	7	5	4	3	4	1	2	0	0	0	0	1	19	46
	<b>TOTAL</b>													<b>74</b>

**Table No.3. Department wise distribution of Vacancies**

Name of Department	Regular Vacancies							Total
Department Of Veterinary Physiology	M-1							1
Department Of Veterinary Biochemistry	OC-1	E/B/T-1						2
Department Of Veterinary Pharmacology and Toxicology	EWS-1							1
Department Of Veterinary Parasitology	M-1							1
Department Of Veterinary	OC-1	SC-1						2

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Microbiology								
Department Of Veterinary Pathology	OC-1	E/B/T-1						2
Department Of Veterinary Public Health	OC-1							1
Department Of Animal Genetics And Breeding	M-1							1
Department Of Livestock Production Management	OC-1							1
Department Of Livestock Products Technology	SIUC- N-1	EWS-1						2
Department Of Animal Reproduction Gynecology &Obstetrics	OC-1	OBC-1	E/B/T-1					3
Department Of Veterinary Surgery and Radiology	OC-1							1
Department Of Veterinary Clinical Medicine,Ethics and Jurisprudence	ST-1							1
Department Of								

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Veterinary and Animal Husbandry Extension	OC-1							1
Department Of Poultry Science	OC-1	M-1	SCCC-1					3
Department Of Veterinary Epidemiology and Preventive Medicine	D-1	EWS-1						2
Department Of Statistics	OC-2	SC-1						3
Department Of Dairy Technology	OC-6	HN-1	EWS-1	SC-1	E/B/T-3	M-2		14
Department Of Dairy Chemistry	OC-2	EWS-1	V-1	SC-1	E/B/T-1	LC/AI-1		7
Department Of Dairy Engineering	OC-5	OBC-1	M-1	EWS-1	LC/AI-1	SC-1	E/B/T-1	11
Department Of Dairy Microbiology		OC-3	EWS-1	E/B/T-2	SC-1	M-1		8
Department Of Dairy Business Management-		OC-3	V-1	SC-1	LC/AI-1			6
	<b>Total</b>							74

## II. ELIGIBILITY :

Age: Not more than 50 years as on 01.01.2024

(Usual relaxation in upper age limit is admissible to candidates belonging to SC/ST/OBC communities as per KS&SSR.)

**Qualifications:** As per UGC Regulations 2018.

## III. GENERAL CONDITIONS:

1.The appointments in the above vacancies shall be made as per UGC Regulation 2018 and observing reservation principles in accordance with the Kerala Veterinary and Animal Sciences University Statutes 2014 and its amendments, Kerala State & Subordinate Service Rules and Kerala Service Rules.

a) In the Faculty of Veterinary and Animal Sciences, for all the teachers, viz. Assistant Professor, basic Veterinary Degree recognized by the Veterinary Council of India (VCI) and listed in the schedule of Indian Veterinary Council Act (Central Act 52 of 1984) is essential. However, in disciplines like Biotechnology, Biostatistics persons without basic Veterinary Degree can be considered only in the absence of Bachelor of Veterinary Science and Animal Husbandry Degree holders.

b) In the faculty of Dairy Science and Technology, for all the teachers, viz., Assistant Professor, basic Degree in Dairy Science/ Technology or related Engineering is essential. However, in disciplines like Biochemistry, Biotechnology, Biostatistics, Dairy Husbandry and Computer Application, persons without basic Degree, in Dairy Science and Technology or related Engineering can be considered only in the absence of B.Tech., Dairy Science Degree holders.

c) Knowledge in Malayalam is mandatory.

2. Applicants for the post under community reservation quota should submit Caste Certificate/Non-Creamy Layer Certificate issued on or after 01.06.2024. Candidates who claim reservation under EWS category should produce relevant certificate/ documents issued by the competent Revenue Authority along with the application. Candidates who claim reservation under Person with benchmark disability are required to furnish Disability Certificate issued by the Competent Authority in proof of their Disability

3.Natives of States other than Kerala are not eligible to claim appointment under reservation quota.

4.Applications in the prescribed format duly filled in along with a copy of the Curriculum Vitae, self-attested copies of all the testimonials required as per eligibility criteria in a sealed envelope bearing the superscript:" **Application for appointment to the post of**

**Assistant Professor.....**” (Here write the name of the discipline applying for and specify the Notification No also) and the full address of the applicant with the contact number should reach to the address **“The Registrar, Kerala Veterinary and Animal Sciences University, Pookode, Lakkidi P.O, Wayanad-673576, Kerala**’ on or before.03.02.2025,5.PM. Application fee of Rs. 2000/- (Rs 750/- in the case of applicants belonging to Scheduled Caste/Tribe /Persons with benchmark disabilities (PwBD) by way of Demand Draft drawn in favour of **“ The Finance Officer, KVASU, Pookode**” payable at State Bank of India, Kalpetta Branch, Wayanad District, Kerala, shall also be enclosed with the application. Application format and scorecard can be downloaded from the University website ([www.kvasu.ac.in](http://www.kvasu.ac.in))

5. Applicants working in Universities/ Government/Aided Colleges etc., shall submit No Objection Certificate from their employer along with the hard copy of the application.

6. Late and Incomplete applications will be summarily rejected.

7. The applications submitted will be the final and applicants are not permitted to add with additional document thereafter.

8. Updates on the recruitment will be available in the website of Kerala Veterinary and Animal Sciences University [www.kvasu.ac.in](http://www.kvasu.ac.in). The decisions of the University in all matters related to recruitment against this notification shall be final.

9. Selected Candidates for appointment, are liable to serve in any of the Colleges/Stations under the University as per the terms prescribed by the University.

10. Merit based rank list for each Department will be published and the vacancies will be filled from the Rank list. Rank list published will have validity for a maximum period of 3 years from the date of notification. However no appointments in excess of the vacancies notified above will be made against this notification.

**Dr. P. SUDHEER BABU**  
**REGISTRAR**







Approved by 39th Academic Council and 87th BoM

The Functionality requirements of the University assessed by the committee is attached herewith

<b>Faculty of Veterinary and Animal Sciences</b>						
<b>Sl. No.</b>	<b>Designation</b>	<b>Department</b>	<b>Minimum functional Requirement</b>	<b>Suitable category of Benchmark Disabilities</b>	<b>Nature of work performance</b>	<b>Working Condition/ Remarks</b>
1	Assistant Professor	1. Veterinary Anatomy 2. Veterinary Physiology 3. Veterinary Biochemistry 4. Veterinary and Animal Husbandry Extension 5. Veterinary Pharmacology and Toxicology 6. Veterinary Parasitology 7. Veterinary Microbiology 8. Veterinary Pathology 9. Veterinary Public Health 10. Animal Nutrition 11. Animal Genetics and Breeding 12. Livestock Production Management 13. Livestock Products Technology 14. Poultry Science 15. Dairy Science 16. Instructional Livestock Farm Complex (ILFC) 17. Animal Reproduction, Gynaecology and Obstetrics 18. Veterinary Surgery and Radiology 19. Veterinary Clinical Medicine, Ethics and Jurisprudence 20. Veterinary Epidemiology and Preventive Medicine 21. Teaching Veterinary Clinical Complex	W-Walking , BN-Bending , MF-Manipulation by Fingers, RW-Reading and Writing , S-Sitting, ST-Standing, L-Lifting, SE-Seeing, H-Hearing, C-Communication, KC- Kneeling & Crouching	a) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims with minimum two functional arms and legs b) Specific learning disabilities (As per medical council guidelines*) c) Multiple disabilities involving above combinations.	Teach students theory and practical classes. Conducts practical demonstrations and treats patients in hospitals. Set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work.	Work is performed inside and outside. Bilateral hand activities should be adequate

2	Assistant Professor	Statistics	S-Sitting, ST - Standing, MF- Manipulation by Fingers, SE- Seeing , RW- Reading and Writing, H- Hearing, C- Communication, L- Lifting, PP-Pulling and Pushing, BN- Bending	a) Low Vision b) Hard of Hearing c) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm d) Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%) e) Multiple Disabilities involving above combinations.	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work	The work is performed mostly inside. Requires good hand-eye coordination etc.

<b>Faculty of Dairy Sciences</b>						
No.	Designation	Department	Functional Requirements	Suitable Category of Benchmark Disabilities	Nature of work performance	Working Conditions/ Remarks
	Assistant Professor	Dairy Technology	S-Sitting, ST- Standing, MF- Manipulation by Fingers,, SE- Seeing, RW- Reading and Writing H- Hearing, C- Communication, PP- Pulling and Pushing	a) Low Vision b) Hard of Hearing c) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm d) Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%) e) Multiple Disabilities involving above	They teach college students one or more Technology subjects. Deliver lectures, guide and supervise practical work. Set examination papers, conduct examinations and value the papers. Maintain class registers and records. May conduct or guide research work. They work with machines and chemicals during practical classes. The faculty have to train students with application softwares.	The work is mostly performed inside in well-lit rooms. The worker usually works alone or teaches relevant subjects to the class/group of students. Mobility and bilateral hand activities should be adequate.

				<p style="text-align: center;">combinations.</p> <p>a) Low Vision                  b) Hard of Hearing                  c) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm                  d) Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%)                  e) Multiple Disabilities involving above combinations.</p>	<p>They teach college students one or more Subjects, set examination papers, conduct examinations and evaluate answer books. Maintain class registers and records. May conduct research and guide research work. Demonstrate and supervise experiments in the laboratory.</p>	<p>The work is performed mostly inside. Requires good hand-eye coordination, etc.</p>
	Assistant Professor	Dairy Chemistry	S-Sitting, ST- Standing, MF- Manipulation by Fingers,, SE- Seeing, RW- Reading and Writing H- Hearing, C- Communication, PP- Pulling and Pushing L- Lifting, BN- Bending	<p>a) Low Vision                  b) Hard of Hearing                  c) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm                  d) Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%)                  e) Multiple Disabilities involving above combinations.</p>	<p>They teach college students one or more Engineering subjects. Deliver lectures, guide and supervise practical work. Set examination papers, conduct examinations and value the papers. Maintain class registers and records. May conduct or guide research work. They work with machines and chemicals during practical classes. The faculty have to train students with application softwares.</p>	<p>The work is mostly performed inside in well-lit rooms. The worker usually works alone or teaches relevant subjects to the class/group of students. Mobility and bilateral hand activities should be adequate.</p>

			Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%) e) Multiple Disabilities involving above combinations.		
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	Assistant Professor	Dairy Microbiology	S-Sitting, ST- Standing, MF- Manipulation by Fingers,, SE- Seeing, RW- Reading and Writing H- Hearing, C- Communication, PP- Pulling and Pushing L- Lifting, BN- Bending	<ul style="list-style-type: none"> <li>a) Low Vision</li> <li>b) Hard of Hearing</li> <li>c) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm</li> <li>d) Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%)</li> <li>e) Multiple Disabilities involving above combinations.</li> </ul>	They teach college students one or more Subjects, set examination papers, conduct examinations and evaluate answer books. Maintain class registers and records. May conduct research and guide research work. Demonstrate and supervise experiments in the laboratory.	The work is performed mostly inside. Requires good hand-eye coordination, etc.
(The document is digitalized and does not require a signature)	Assistant Professor	Dairy Husbandry	W-Walking , BN-Bending , MF- Manipulation by Fingers, RW-Reading	a) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims with minimum two functional arms and legs	Teach students theory and practical classes. Conducts practical demonstrations and treats patients in hospitals. Set examination papers, conduct examination and evaluate answer books.	Work is performed inside and outside. Bilateral hand activities should be adequate

			and Writing , S-Sitting, ST- Standing, L- Lifting, SE-Seeing, H- Hearing, C- Communication, KC- Kneeling & Crouching	b) Specific learning disabilities (As per medical council guidelines*) c) Multiple disabilities involving above combinations.	Maintain class registers and records. May conduct research and guide research work.	
(The document is a digital copy of the original document)	Assistant Professor	Dairy Business Management	S-Sitting, ST- Standing, MF- Manipulation by Fingers,, SE- Seeing, RW- Reading and Writing H- Hearing,C- Communication, PP- Pulling and Pushing L- Lifting, BN- Bending	a) Low Vision b) Hard of Hearing c) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm d) Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%) e) Multiple Disabilities involving above combinations.	They teach college students one or more Subjects, set examination papers, conduct examinations and evaluate answer books. Maintain class registers and records. May conduct research and guide research work.	The work is performed mostly inside. Requires good hand-eye coordination, etc.
	Assistant Professor	Dairy Extension	S-Sitting, ST- Standing, MF- Manipulation by Fingers,, SE-	a) Low Vision b) Hard of Hearing c) Locomotor disability including	They teach college students one or more Subjects, set examination papers, conduct examinations and evaluate answer books. Maintain class	The work is performed mostly inside. Requires good hand-eye coordination, etc.

			Seeing, RW- Reading and Writing H- Hearing, C- Communication, PP- Pulling and Pushing L- Lifting, BN- Bending	Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm d) Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%) e) Multiple Disabilities involving above combinations.	registers and records. May conduct research and guide research work.
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**FUNCTIONAL REQUIREMENT ABBREVIATIONS USED:** **Bending (BN)**, **Communication (C)**, Climbing (CL), Crawling (CRL), **Hearing (H)**, Holding (Ho), Jumping (Ju), **Kneeling & Crouching (KC)**, **Lifting (L)**, Movement (M), **Manipulation by Fingers (MF)**, Observing (Watching) (O), Picking (P), Pulling and Pushing (PP), **Sitting (S)**, **Standing (ST)**, Reading (R), **Walking (W)**, **Seeing (SE)**, **Reading and Writing (RW)**

**CATEGORY ABBREVIATIONS USED:** **LD Locomotor disability**, B=Blind, **LV=Low Vision**, **D=Deaf**, **HH=Hard of Hearing**, OA=One Arm, OL=One Leg, BA=Both Arms), BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg &One Arm, BLA=Both Legs Arms, **CP=Cerebral Palsy**, **LC=Leprosy Cured**, **DW=Dwarfism**, **AAV=Acid Attack Victims**, **MDy=Muscular Dystrophy**, **ASD=Austin Spectrum Disorder (M=Mild, MoD=Moderate)**,

**ID=Intellectual Disability**, **SLD=Specific Learning Disability**, **MI=Mental Illness**, **MD=Multiple Disabilities**

\*Medical Council Guidelines: <https://drive.google.com/file/d/1Z5Mo-UK-IXGivkOUIVp-mxE30-3GFZ/view?usp=sharing>

\*Nursing Council Guidelines: <https://indianursingcouncil.org/eligibility-criteria>

“Communication “ as given section 1 (f) of THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016(NO.49 OF 2016)”



**KERALA VETERINARY AND ANIMAL SCIENCES UNIVERSITY**  
Pookode, Wayanad - 673 576

**APPLICATION FOR THE POST OF ASSISTANT PROFESSOR**

Discipline applied for: .....  
Notification No. and date : .....  
.....

1	Full name with initials (in Block letters)	
2	Full name with initials (in Mother Tongue)	
3	Gender (Male/ Female)	
4	Father's/ Mother's name	
5	Address for communication with name of District State PIN code e-mail ID Land line number Mobile number	
6	Permanent address (with name of District, State, PIN code)	
7	Age & date of birth (as on the last date of application)	
8	Whether eligible for relaxation for upper age limit?	
9	Nationality	
10	Religion & Caste	

Approved By Dr. P. SUDHEER BABU (REGISTRAR) on 20/08/2024 05:03 PM  
(The document is digitally approved and does not require any Seal or Signature in original)

11	Specify Category (Attach supporting documents)	(OC/EWS/PWD/ Communal Reservation Categories)
12	Particulars of the DD enclosed	
13	Educational qualifications (Attested copies of certificates)	
14	Teaching / Research/ Extension and Professional experience (Attach proof)	
15	Details of Research Projects and Publications, etc. (Attach copies)	
16	Awards/ Recognitions/ Achievements (Attach copies)	
17	Other relevant details if any (Add additional sheets on items 12-15, if required)	
18	Proficiency of speaking and writing in Malayalam language	
19	Present occupation if any	

DECLARATION

I hereby declare that the particulars furnished above are true to the best of my knowledge and belief.

Name and Signature of the Applicant

Place:

Date:

## SCORE CARD FOR THE SELECTION OF ASSISTANT PROFESSORS, KVASU

Sl. No.	Academic Record	Score			
1	Graduation	80% & Above = 15	60% to less than 80% = 13	to less than 60 % = 10	to less than 55% = 05
2	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	(50% to less than 80% in case of SC/ST/PWD OBC-non creamy layer) to less than 60 % = 20	
3	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4	Ph.D.	30			
5	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6	Research publications (2 marks for each research publications published in peer reviewed or UGC listed journals)	10			
7.	Teaching / Post-Doctoral Experience (2marks for each year and proportionate marks thereof subject to a max of 10 marks). The experience after acquiring minimum qualification alone shall be	10			
8	<b>Awards</b>				
	International / National Level (Awards given by International Organisations/ GOI/GOI)	03			
	State-Level (Awards given by State Government/university)	02			

### Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors

#However , if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- |     |   |         |            |
|-----|---|---------|------------|
| (A) | (i) M.Phil. + Ph.D.   | Maximum | - 30 Marks |
|     | (ii) JRF/NET/SET  | Maximum | - 07 Marks |
|     | (iii) Awards  | Maximum | - 03 Marks |
| (B) | (i) Academic Score  |         | - 80       |
|     | (ii) Research Publications  |         | - 10       |
|     | (iii) Teaching Experience   |         | - 10       |
|     | Total   |         | - 100      |
| (C) | Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only |         |            |

**Annexure 2**

**INTERVIEW SCORE**

<b>Interview marks</b>	<b>Maximum marks</b>	<b>Total</b>
Domain knowledge based on academic credentials and performance	64	<b>75</b>
Research aptitude based on publication and performance	6	
Teaching aptitude based on record and evaluation at the time of interview	5	
Presentation skills including the ability to articulate in Malayalam and in English	25	<b>25</b>
<b>TOTAL</b>	<b>100</b>	<b>100</b>