



**Bharat Heavy Electricals Limited**  
(A Govt. of India Undertaking)  
**Heavy Electrical Equipment Plant, Haridwar**  
Advertisement No. HWR 03/2024

**RECRUITMENT OF EXPERIENCED MECHANICAL ENGINEERS ON FIXED TENURE**  
**APPOINTMENT BASIS FOR AUSC PROJECT**

Bharat Heavy Electricals Limited (BHEL), India's premier Engineering and manufacturing enterprise provides world class products and services and caters to core sectors of the Indian economy viz., Power Generation and Transmission, Renewable Energy, Defence, Aerospace, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 16 Manufacturing Facilities, 2 Repair Units, 4 Regional Offices, 8 Service Centres, 1 subsidiary, 4 active joint ventures, 15 Regional Marketing Centres, 4 overseas offices and current project execution at more than 150 project sites across India and abroad. BHEL manufactures a wide range of high quality & reliable products adhering to national and international standards. The Company has its footprint in all the inhabited continents of the world with references in 88 countries and has achieved turnover of Rs.22,920 crores in 2023-24.

Government of India has entrusted NTPC and BHEL to set up an 800 MW Advanced Ultra Super Critical (AUSC) Technology Demonstration Plant (TDP). AUSC Turbine, a cutting-edge 800 MW Turbine, is being designed and developed to significantly reduce carbon footprint and emissions while surpassing the efficiency and performance of existing Supercritical and Ultra-Supercritical Turbine sets, contributing to a more sustainable and environment friendly power generation landscape.

To be associated with development of AUSC Technology Demonstration Plant BHEL, Heavy Electrical Equipment Plant, Haridwar invites applications from willing and eligible candidates for the position of FTA Gr II (AUSC) in the branch of Mechanical Engineering to be engaged purely on **Fixed Tenure Appointment Basis** for a period of **2 (Two) years** for Advanced Ultra Super Critical (AUSC) project. The tenure can be further extended by 1 (one) year subject to performance and requirement. The details of vacancies and reservation requirements are as below:

Sl No	Position	No. of vacancies	Reservation Requirement	
			UR	OBC
1	FTA Gr II (AUSC)	5	4	1

*Note - The number of vacancies indicated above is tentative and actual requirement may vary based on further assessment.*

Reservation for Persons with Benchmark Disabilities (PwBD) candidates shall be in accordance with Government Directives.

**Job Specifications and Job Descriptions:**

<b>Educational Qualification reqd.</b>	<b>Experience required</b>	<b>Job Descriptions</b>
Full time B.E. / B. Tech. / B.Sc. Engg. degree in Mechanical Engineering with Minimum 60% marks or equivalent CGPA in aggregate of all	<b>Minimum 2 years post qualification experience</b> in 3D CAD Modelling (Creo / NX) / Analysis in ANSYS/2D Drawing preparation in AutoCAD.	1. 3D Modelling of steam turbine components in NX/Creo Software. 2. 2D drafting and preparation of Engineering drawing of steam turbine components in AutoCAD. 3. Design Analysis using ANSYS for Steam Turbine components.

the years/ semesters from a recognised university/ Institution.	Experience in construction design & strength calculations of Steam Turbine and Governing components will be preferred.	<p>4. Engineering Calculation for steam turbine components using Excel / Matlab.</p> <p>5. Preparation of Specifications / Bill of material/ documentation / reports related to steam turbine design.</p>
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**Upper Age Limit:**

Upper age limit is 34 years as on 01.11.2024.

**Relaxations and Concessions:**

1. Upper age limit is relaxable by 3 years for OBC (Non-Creamy layer) Candidates. The OBC Candidates who do not belong to Non-Creamy layer should indicate their category as General only.
2. For PwBD category Candidates, age is relaxable by 10 years for General and 13 years for OBC (Non-Creamy Layer) Candidates, as per rules. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwBD.
3. The above notified positions are suitable for Persons with following benchmark disabilities only viz. Locomotor disability/ Leprosy cured/ Dwarfism/ Acid Attack Victim/ Blindness (single eye)/ Deaf/ Hard of hearing/ Speech & Language disability.
4. Scheduled Caste (SC), Scheduled Tribe (ST) and Economically Weaker Section (EWS) Candidates can apply subject to meeting General standards of eligibility.
5. Upper age limit is relaxed by 5 years for the candidates who had ordinarily domiciled in the state of Jammu & Kashmir during the period from 01/01/1980 to 31/12/1989.
6. Age relaxation for Ex-Servicemen will be as per Central Government Rules.

**Remuneration & other Benefits:**

The selected candidates shall be paid an all-inclusive monthly consolidated remuneration of **Rs. 84,000/- (Rupees Eighty-four thousand only)** per month during the first year of engagement. There will be annual increase of Rs.4000/- during the subsequent years of engagement. In addition, reimbursement shall be made for premium paid for Mediclaim Policy up to Rs. 5 lakhs for self and family (Self, Spouse and dependent children).

The selected candidates shall be covered under the Group Personal Accident Policy of BHEL for Rs. 15 Lacs, which cover accidentally caused body injury due to external reason except natural death, death due to disease and suicide.

Accommodation will be as per company's extent policies.

**Selection Process:**

Candidates fulfilling the eligibility conditions shall be called for Personal Interview in the ratio of 1:10. In case of receipt of more no. of eligible applications beyond the prescribed ratio of 1:10, shortlisting of Candidates for interview shall be done based on marks secured in B.E./ B. Tech. Examination.

## **General Instructions:**

1. **The posts are purely temporary in nature and offered on Fixed Tenure basis** for a maximum period of Two Years which can be further extended by 1 (one) year subject to performance and requirement. **This post is not against any permanent vacancy. This engagement will not confer any right for permanent employment in BHEL and that the appointment is specifically only for the identified Project/ Assignment for the period stated.**
2. Candidates should possess the required qualification and experience as on 01/11/2024 and should produce the relevant Certificates/ documents at the time of interview.
3. Candidates are required to apply Online and on successful submission of application, they need to send the hard copy of application downloaded from the website along with other requisite documents to BHEL as mentioned under the Section “**How to apply**”.
4. Hard copy of application received by BHEL by the scheduled date only will be considered for further selection process.
5. Candidates are required to pay a Non-Refundable Processing Fee of ₹ 200/- (Rupees Two Hundred only) during submission of application form Online. Only on successful remittance of fee, the process of Online submission of Application is completed. SC, ST and PwBD Candidates are exempted from paying the processing fee.
6. In case of multiple submission of Online applications from same applicant, only the last eligible application shall be considered as final submission for candidature in BHEL.
7. The Candidates should ensure that they fulfil the eligibility criteria and other requirements and that the particulars furnished by them are correct in all respect. In case it is detected at any stage of recruitment process that the Candidate does not meet the eligibility criteria and / or the Candidate has furnished any incorrect / false information or has suppressed any material fact(s), the candidature of such a candidate is liable to be rejected. If any of the above shortcoming(s) is / are detected, even after appointment, his / her services are liable for termination without notice and prosecution.
8. SC, ST, OBC (Non-Creamy Layer), EWS, PwD, J & K domiciled Candidates and Ex-servicemen should carefully mention the categories, since these details will not be allowed to be changed at a later date.
9. Applications that are not in conformity with the requirements indicated in this advertisement/ incomplete application will not be entertained.
10. The Candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions. Mere issue of unique acknowledgement number / Interview call letter to the candidate will not imply that his/her candidature has been accepted by the Company. BHEL takes up verification of eligibility conditions with reference to original documents, after the candidate has been called for Interview.
11. Candidates employed in Govt./ Semi Govt./ PSU/ Autonomous Body are required to submit No Objection Certificate (NOC) while applying by uploading the copy of NOC. However, in the event of difficulty, they may produce the NOC at the time of interview or submit the Relieving order in the event of selection.
12. Candidates should be of sound health. On selection, their appointment will be subject to medical examination by Company's Doctor / Authorised Medical Practitioners as per BHEL Medical Attendance Rules.

13. Candidates are advised to possess a valid e-mail ID, which is to be entered in the online Application Form. They are also advised to retain this e-mail ID active for at least one year as any important intimation to the candidates shall be provided by BHEL through email. They are further requested to check regularly their e-mail (including message in SPAM folder) for any communication from BHEL in this regard.
14. Outstation Candidates attending Personal Interview will be reimbursed to and fro Second-Class Sleeper train fare from the mailing address or the starting station, whichever is nearer to the place of interview by the shortest route on production of proof of journey.
15. BHEL reserves the right to cancel / restrict / enlarge / reopen the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
16. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Haridwar and the Courts / Tribunals / Forums (Jurisdiction Courts) at Haridwar shall have sole and exclusive jurisdiction.
17. Any important information including Corrigendum/ changes/ updates shall be made available only on our website <https://careers.bhel.in> and <https://hwr.bhel.com/recruitment> and will not be published in any other media. No separate communication shall be sent to the candidate by post. Candidates are advised to visit the above websites regularly for updates.
18. No correspondence will be entertained with the candidates not selected for interview / appointment.
19. Only Indian Nationals need to apply.
20. Canvassing in any form will be a disqualification.

#### **How to apply:**

1. The submission of Applications will be ONLINE through our website <https://careers.bhel.in> or <https://hwr.bhel.com/recruitment>. After filling the details and clicking “**SAVE AND PROCEED**”, an Acknowledgement Number will be generated which is to be noted down for future as the same will be required to LOGIN to know about the status/ update on application. Candidates then have to visit the **FTA Home** page and login with Acknowledgement Number and Date of Birth and click the Link “**Payment And Final Submit**” to make payment and final submission of Application. Payment is not required for SC, ST and PwBDs Candidates, but they also have to click the Link “**Payment And Final Submit**” for final submission of Application.
2. Duly filled in application form downloaded from our website is to be signed, photograph to be pasted and to be sent along with requisite documents as mentioned at Point No. 3 to the address given below, so as to reach on or before 18.12.2024. For far flung areas, the last date of receipt of hard copy of application is 26.12.2024. BHEL will not be responsible for any postal loss/ delay in receipt of application.

Address to which hard copy of Application is to be sent:

Executive / HR  
Room No. 29, HR Recruitment Section,  
Main Administrative Building,  
BHEL, Ranipur, Haridwar,  
Uttarakhand, PIN – 249403

The envelope containing the above documents should be super scribed as “**Application for the post of FTA Gr II (AUSC)**”.

3. Candidates are required to enclose self-certified copies of following documents along with the application form:
- (i) SSLC / HSC certificate/Marksheet as proof of date of birth.
  - (ii) B.E. / B.Tech. / B.Sc. Engg. Degree Certificate along with consolidated / semester wise marksheets.
  - (iii) Additional Qualification, if any.
  - (iv) Experience Certificate(s)
  - (v) Caste Certificate (SC/ST/OBC Non-creamy layer), if applicable. OBC(NCL) certificate to be as per latest guidelines of government and in any event not more than one-year old from issuance.
  - (vi) Medical Certificate issued by the Medical Board (for Persons with benchmark disabilities (PwBD) candidates only).
  - (vii) J&K Domicile certificate, if applicable.
  - (viii) No Objection Certificate (NOC), if employed in Govt./Semi Govt./PSU or Autonomous body.
4. All the above-mentioned documents in original along with self-attested copies shall be required for verification at the time of interview. If any of the documents are not produced by the Candidate at the time of interview for verification and ascertaining their eligibility, then he or she will not be allowed to appear for the interview and also fare will not be reimbursed to him / her.
5. Experience certificates produced should clearly indicate date of joining and date of relieving from each organization where worked along with duties/ responsibilities handled. In the absence of proper experience certificates, Candidates shall be required to produce joining and Relieving Order; in case serving employees, proof of date of joining and latest salary slip in place of relieving order or certificate from Employer is required.

**Important Dates:**

<b>Milestones</b>	<b>Scheduled Date</b>
Opening of On-line submission of application	18.11.2024
Closing of On-line submission of application	09.12.2024
Last date for receipt of hard copy of application	18.12.2024
Last date for receipt of hard copy of application from far flung areas	26.12.2024